



## DEVELOPING A CLT MENTOR PROGRAM

1. LOTS OF NEW CLTs
  - a. What we needed to get going
    - i. Where to go for technical information
    - ii. Strategies for communication and outreach
    - iii. How to partner with various other groups
2. LACK OF PIPELINE OF NEXT GENERATION OF CLT PEOPLE WITH TECHNICAL SKILLS
  - a. Topic of discussion at charrette at Grounded Solutions conference in 2018
3. EXISTING RESOURCES
  - a. Grounded Solutions 2011 CLT Technical Manual
  - b. NWCLTC people and online resources
4. THREE MODELS—MIX AND MATCH
  - a. Matchmaking
    - i. Mentors and mentees fill out questionnaire
      1. Areas of interest/expertise
      2. Location
      3. Size and age of organization
      4. What you hope to get out of the program
      5. Avoid pairing people with potential competitors
    - ii. NWCLTC matches pairs based on this information
    - iii. NWCLTC provides policies and ground rules
  - b. Online advice platform
    - i. Anonymous site
    - ii. Anyone can ask questions
    - iii. Experts/responders vetted before being able to post
    - iv. Administered & monitored by NWCLTC staff
  - c. Mentor case studies/roundtable
    - i. Regular case review meetings with experts
      1. Participants submit issues they want help thinking through
      2. Facilitator(s) choose one per session
      3. Invite people with a mix of expertise and experience levels
    - ii. Set up by area
    - iii. Face-to-face preferable
5. QUESTIONS
  - a. How/where to advertise
  - b. Addressing the liability issue
  - c. Other questions or concerns
6. GOAL: TO GET MEMBER INPUT ON DEVELOPING A PROGRAM AND BE READY TO VOTE ON IN NEXT TWELVE MONTHS

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